



**KING COUNTY**  
**Signature Report**

1200 King County Courthouse  
516 Third Avenue  
Seattle, WA 98104

**April 23, 2012**

**Motion 13661**

**Proposed No. 2012-0122.1**

**Sponsors Dunn, Ferguson, Lambert,  
Patterson, Gossett, Hague and Phillips**

1           A MOTION related to the establishment of a veterans  
2           internship program in King County, requesting the  
3           department of executive services human resources  
4           management division, to prepare and submit, for council  
5           review and acceptance, a report that evaluates the  
6           feasibility and implementation of a veterans internship  
7           program in King County.

8           WHEREAS, for many veterans of the United States military returning home to  
9           civilian life creates many challenges, and

10          WHEREAS, acquiring a job can be the most difficult challenge of all for  
11          returning veterans, and

12          WHEREAS, veterans with military experience sometimes have difficulty  
13          presenting their skills and abilities to employers in the civilian workforce, and

14          WHEREAS, the unemployment rate for veterans of the Iraq and Afghanistan  
15          conflicts has remained consistently higher than the nation's, and

16          WHEREAS, the men and women of our military acquire tremendous technical  
17          and leadership skills in a great many professions during their training and deployment  
18          and

19 WHEREAS, a veterans internship program would assist veterans with the  
20 transition to the civilian workforce, including developing on the job experience and  
21 training for a wide variety of careers in county government, and

22 WHEREAS, a veterans internship program would help King County government  
23 departments and agencies develop an understanding of the applicable skills and abilities  
24 that returning veterans offer to the government work force, and

25 WHEREAS, our veterans and returning soldiers put their lives on hold when the  
26 nation called, and

27 WHEREAS, we as a county honor the service and sacrifice of veterans by  
28 welcoming them home, and

29 WHEREAS, we as a county can provide assistance to veterans in preparing them  
30 for entry into the civilian workforce;

31 NOW, THEREFORE, BE IT MOVED by the Council of King County:

32 A. The department of executive services, human resources management  
33 division, is requested to prepare and submit for council acceptance a report that evaluates  
34 the feasibility and implementation of veterans internship programs in King County.

35 B. The report shall review and evaluate existing county employment policies and  
36 practices for veterans and make recommendations on the establishment of paid and  
37 unpaid veterans internship programs and include, but not be limited to:

38 1. How paid and unpaid veterans internship programs would facilitate greater  
39 access and remove barriers to King County jobs for veterans;

40 2. An implementation schedule for establishing paid and unpaid veterans  
41 internship programs;

- 42           3. Costs to operate the veterans internship program;
- 43           4. Potential funding sources for the paid veterans internship program; and
- 44           5. Analysis of similar veteran internship programs instituted by municipalities.
- 45           C. The report should be transmitted with proposed legislation that would enact
- 46 paid and or unpaid veterans internship programs.
- 47           D. The executive shall transmit to the council the report, proposed legislation and
- 48 a motion accepting the report by August 23, 2012, in the form of a paper original and an

49 electronic copy with the clerk of the council, who shall retain the original and provide an  
50 electronic copy to all councilmembers.  
51

Motion 13661 was introduced on 3/26/2012 and passed by the Metropolitan King County Council on 4/23/2012, by the following vote:

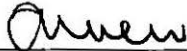
Yes: 8 - Mr. Phillips, Mr. Gossett, Ms. Hague, Ms. Patterson, Ms. Lambert, Mr. Ferguson, Mr. Dunn and Mr. McDermott  
No: 0  
Excused: 1 - Mr. von Reichbauer

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON



Larry Gossett, Chair

ATTEST:



Anne Noris, Clerk of the Council

**Attachments:** None